

# Immigrant And Minority Entrepreneurship

Disadvantaged Minorities in Business The Palgrave Handbook of Minority Entrepreneurship Handbook of Research on Ethnic Minority Entrepreneurship Minority Entrepreneurship Immigrant and Minority Entrepreneurship Minority Entrepreneurship 2.0 Advancing Research on Minority Entrepreneurship Minority Women Entrepreneurs Small and Minority Business in the Decade of the 80's Women Entrepreneurs Across Racial Lines Underdog Entrepreneurs An Econometric Analysis of Minority Entrepreneurship Entrepreneurship in Diverse Neighbourhoods Minorities in Entrepreneurship Diversity and Entrepreneurship Encouraging the Growth of Minority-based Small Businesses and Minority Entrepreneurship Minority Entrepreneurial Finance Barriers: A Dissertation by Le'Mon J. Bass III Diversity and Entrepreneurship Immigrant and Minority Entrepreneurship in Federal Community Development Programs Entrepreneurship as a Route out of Poverty Léo-Paul Dana Thomas M. Cooney Leo Paul Dana Timothy Bates John S. Butler Timothy Bates Timothy Bates Mary Godwyn United States. Congress. House. Committee on Small Business Andrea Smith-Hunter Horatio M. Morgan Peter Bearse Eduardo Barberis Glenice J. Wood Andrea Smith-Hunter United States House of Representatives Le'mon J. Bass Vanessa Ratten Richard John Smith Tolu Olarewaju

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this book features contributions by international scholars who have worked to establish a theory and empirics based discussion on disadvantaged minorities and long term economic development depending on their socio demographic characteristics minorities have long lived under the shadow of the groups categories or communities they presumably belong to despite the obstacles they have to face they manage to demonstrate that above all they are entrepreneurs capable to start run and successfully complete their venture their motivations are often assimilated by the research community into necessity entrepreneurship in addition to the external barriers they face they have to overcome endogenous cognitive factors that hinder their entrepreneurial intention anxiety before the future the anguish of death generativity health condition as

perceived by others subjective age and the cultural gap as viewed by natives among others the book integrates a diversity of challenges and disadvantages faced by entrepreneurs allowing the reader to have a renewed understanding of entrepreneurial behavior on the theoretical level the chapters emphasize the need for integrating entrepreneurship theory with multidisciplinary approaches such as the theory of cumulative disadvantage advantage cda cultural and geographical theories and psychological theories on the practical level this book would raise the awareness of policy makers mainly governmental and nongovernmental organizations concerning the disadvantages and helping them adjust their actions either for local or international programs chapter intersectionality and minority entrepreneurship at the crossroad of vulnerability and power is available open access under a creative commons attribution 4 0 international license via link [springer.com](http://springer.com)

bringing much needed clarity and definition to the term minority entrepreneur this authoritative and timely handbook explores the distinctive challenges that minority communities face when founding and managing new ventures the handbook is inclusive of any community who might be considered disadvantaged or under represented in terms of entrepreneurial activity and included are women youths seniors disabled immigrants indigenous peoples lgbtq ex offenders roma refugees and many others chapters highlight the idiosyncratic nature of the many communities examined before offering frameworks and models that draw together the various findings with a cast of international contributors this scholarly handbook discusses the surrounding literature of minority entrepreneurship and takes an all encompassing approach to its interpretation it also addresses the sorely under researched area of entrepreneurial behaviour among minorities and

disadvantaged groups this is particularly important for policymakers tasked with designing and delivering initiatives that are appropriate for the needs of these communities ultimately this handbook contributes to existing knowledge by providing a current understanding of the literature for each of the communities investigating the uniqueness of the entrepreneurial behaviour within the communities offering new frameworks models from which future researchers can build new knowledge the handbook provides a comprehensive account of an important and fast emerging field of entrepreneurship and is an invaluable resource for students researchers and policymakers

professor dana and his colleagues have carefully and successfully put together a collection of chapters on ethnic minority entrepreneurship from all parts of the world the book comprises eight parts and 49 chapters undoubtedly given the massive size and content of a 835 page book it is fair to ask is it value for money the answer is unequivocally yes a further comment on the content of the book should probably reassure potential readers and buyers of the book this collection is undoubtedly rich creative and varied in many respects therefore it will be of great benefit to researchers and scholars alike i will strongly recommend this book to researchers students teachers and policy makers aminu mamman international journal of entrepreneurial behaviour and research the volume presents an impressive panorama of studies on ethnic entrepreneurships ranging from dalits in india to roma entrepreneurs in hungary b p corrie choice from a focus on middle man minorities in the 1950s the study of minority ethnic entrepreneurship has evolved into a vast undertaking a major ingredient in this expansion is the massive population movements of the past thirty years that have created ethnic minority communities in almost all advanced economies from new york to san francisco from

birmingham to hamburg from the chinese in canada to the turks in finland to the ghanians in south africa to the lebanese in new zealand more than twenty chapters in this volume treat small scale ethnic entrepreneurship and the cultural and institutional resources which support it at the other end of the spectrum the ethnic chinese have created ever larger multi divisional enterprises in the host societies of southeast asia at the mid point of the spectrum analyzed in an elegant paper by ivan light is the recently identified transmigrant entrepreneur accultured in two societies but assimilated in neither whose special endowments have provided the lynchpin for for much of the international trade expansion in the global economy over the past decade and dana and morris provide us with much more afro american entrepreneurship caste and class the theory of clubs women ethnic entrepreneurs minority ethnicity and ipos in the quality of its contributions and in the reach of its coverage this handbook attains a very high standard peter kilby wesleyan university us the new handbook of research on ethnic minority entrepreneurship edited by léo paul dana constitutes a major contribution to the literature on ethnic enterprise unlike previous work which tended to focus on one country or one region of the world this book is global in scope you will find chapters on america europe and asia as well as integrative essays that review important principles and concepts from the literature on ethnic entrepreneurship i particularly appreciate the historical and evolutionary framework within which the contributions are situated this book belongs on the shelf of everyone who has an interest in immigration and entrepreneurship or ethnic entrepreneurship more generally howard aldrich university of north carolina us this exhaustive interdisciplinary handbook explores the phenomena of immigration and ethnic minority entrepreneurship in light of marked changes since the mid twentieth century and the advent of easier more affordable travel and more open and integrated national economies the international contributors key experts

in their respective fields illustrate that myriad ethnic minorities exist across the globe and that their entrepreneurship can and does significantly influence national economies the contributors go on to promote our understanding of which factors make for successful entrepreneurship and perhaps more importantly how negative political consequences that members of successful entrepreneurial ethnic minorities might face can be minimized this extensive collection of current research on entrepr

minority entrepreneurship reviews the economic and sociological literature on the topic of minority entrepreneurship while economists and sociologists have written most of the influential studies these groups typically ask different questions and base their analysis on different assumptions the literature predictably lacks a single unifying focus and is quite diverse regarding issues explored and methodological approaches employed differing approaches and their outcomes are summarized and critically probed in this monograph with the intent to illuminate strengths and weaknesses along with patterns of common findings in this voluminous literature minority owned businesses are collectively reflections of evolving constraints and opportunities operating in broader society minorities seeking to create viable business ventures have traditionally faced higher barriers than whites as they sought to exploit market opportunities raise financing and penetrate mainstream networks entrepreneurial dynamics are clarified by focusing upon specific contexts in which firms are being shaped by prevailing opportunity structures progress has been noteworthy overall for minority owned businesses in part because barriers impeding their collective development have been gradually declining minority entrepreneurship shows that the dominant methodological approaches and findings of economists and sociologists in the minority entrepreneurship literature are highly complementary

sociologists have posed bolder questions while economists have paid more attention to pinning down cause and effect relationships yet their findings have been gradually moving towards convergence over the past two decades this monograph posits that it is possible and desirable that these respective bodies of work may someday merge creating a minority entrepreneurship scholarly synthesis

how do americans develop business enterprises for community and individual economic stability this book emphasizes immigrant and minority entrepreneurship providing rich historical research and recent analyses of these issues the authors show that an analysis of the 1910 data reveals that black americans were more likely than white americans to be employers and almost as likely as whites to be selfemployed we also learn that the immigrant experience includes unauthorized aliens poverty and the rise of vibrant business communities

minority entrepreneurship 2 0 examines the unique challenges facing minorities pursuing entrepreneurial alternatives in very specific social political historical and economic contexts and these contexts differ from nation to nation this monograph examines the different contexts in which black and asian owners have run their firms since the late 19th century in sociological terms the kinds of firms they owned and the way these owners operated their firms were heavily shaped by the differing contexts in which they were embedded key factors shaping mbes in america differ substantially from the relevant contextual factors operative in england or france or germany

the papers in this volume of the annals review the three ingredients to creating a successful business o skill level and capability of the entrepreneur or the management team o access to financial resources and venture

capital o market accessibility for the products or services provided by the enterprise those involved in the disciplines of business organization studies small business entrepreneurship strategic management and business policy economic and development studies and ethnic studies will find this volume of the annals to be an important and fitting collection of substantial and relevant research as well as a springboard for future research in this growing area of study

how does gender and minority status shape entrepreneurial decision making this question seems long overdue since minority women in the us start new businesses at four times the rate of non minority men and women this book is about minority women entrepreneurs in the united states though these women are thriving as business owners their stories are very seldom told and few think of minority women as successful entrepreneurs therefore the first purpose of the book is to give voice and visibility to us minority women business owners the second purpose is to explain what makes these women different from the standard white male business owners most people are familiar with through in depth interviews and first hand accounts from minority women entrepreneurs the authors found that in innovative and exciting ways minority women use their outsider status to develop socially conscious business practices that support the communities with which they identify they reject the idea that business values are separate from personal values and instead balance profits with social good and environmental sustainability this pattern is repeated in statistical evidence from around the globe that women contribute a much higher percentage of their earnings to social good than do men but until now there was no clear explanation of why using sociological and psychological theories the authors explain why women especially minority women have a tendency to create socially responsible



businesses the innovations provided by the women in this study suggest fresh solutions to economic inequality and humanistic alternatives to exploitative business policies this is a radically new socially integrated model that can be used by businesses everywhere this book is intended for undergraduate and graduate students of business sociology race and gender studies as well as practitioners of entrepreneurship aspiring entrepreneurs and all those looking for new examples of holistic sustainable and socially responsible business practices

one of the strengths of this book lies in the admirable literature reviews throughout the volume the authors reviews vast amounts of literature on women entrepreneurs and more specifically studies involving women minority entrepreneurs the nature of this task should not be underestimated given the ever expanding academic field of entrepreneurship and women s entrepreneurship in particular i read this book as an academic and would argue that it is of most use for academics students and professors and provides an up to date and well researched portrait of women entrepreneurs in the usa and beyond this book fills an important gap in the literature not only because there is a growing population of women entrepreneurs but also because of the growing number of minority women entering entrepreneurship jodyanne kirkwood women in management review this book serves an important purpose it draws attention to the need for further research on ethnic minority women entrepreneurs anne de bruin international small business journal this monograph provides a very comprehensive study of women entrepreneurs in the us and in many industrialized and developing countries recommended general readers all levels of students faculty and professionals e p hoffman choice in this book andrea e smith hunter interweaves quantitative findings with qualitative depth resulting in an informative and objective report of explanatory variables differences and similarities among

women entrepreneurs from unlike racial backgrounds among others she develops models of human capital dimensions network structures and entrepreneurial success léo paul dana journal of international entrepreneurship women entrepreneurs command an increasingly large presence at the international and national levels a significant part of this impact is due to growing numbers of minority women becoming entrepreneurs this volume provides some of the most comprehensive data to date on the topic of women entrepreneurs across racial lines it offers a systematic and conceptual framework for understanding issues of network structures and human and financial capital analyzed through a comparative analysis of minority and white women entrepreneurs the book begins by looking at the historical and current contributions of women in the labor market as well as literature related to women entrepreneurs subsequent chapters take a critical and in depth look at white and minority entrepreneurs later chapters examine the status of women entrepreneurs in the us followed by various analyses of their position in the global marketplace the book concludes with a set of action tools to aid women entrepreneurs as they navigate the road to economic success through a well chosen sample rich analysis and insightful accounts andrea e smith hunter compellingly details the challenges and opportunities faced by women entrepreneurs in today s marketplace government agencies researchers entrepreneurs and those involved with the financial aspects of entrepreneurial ventures will find this volume of great interest

entrepreneurship is challenging whatever your background in the current science and technology driven western world however unlike traditionally dominant native born white male entrepreneurs in silicon valley and elsewhere those who face greater hurdles blocking their path to success primarily come from marginalized

and minority groups both real and self perceived including immigrants refugees women blacks hispanics and asians despite their potential to innovate and add value in the global marketplace they persistently struggle or fail because they lack the requisite code breaking skills this book helps these underdog entrepreneurs acquire those skills with actionable advice to achieve and sustain success it proposes a framework that pinpoints what the author calls the outsider problem that is situations in which individuals are primarily disadvantaged because they lack access to networks that facilitate superior learning and performance outcomes he completes the framework by incorporating personal qualities and strategies that can solve this problem along the way morgan distills insights and evidence from multiple fields combined with a fresh look at the familiar stories of initially marginalized business leaders such as indra nooyi jack ma hilary devey and mike lazaridis he also shares the less known but equally inspiring stories of others this book will help readers thrive while transcending their underdog status

recent literature claims that minority entrepreneurship is changing e g entering non ethnic sectors a change partly related to spatial transformations such as gentrification in neighbourhoods where minorities are settled and to policies affecting their ventures this article aims to disentangle how targeted and general policies affect minority entrepreneurship in neighbourhoods characterised by ethnic and class diversity in copenhagen istanbul milan and warsaw based on a comparative analysis of qualitative interviews this article aims to answer the following questions how do changes in neighbourhoods characterised by population diversity affect minority entrepreneurship are policies especially those at city and neighbourhood level including regeneration measures sustaining or challenging minority entrepreneurship our findings show that despite

local variations in terms of political economy welfare structure and urban governance notwithstanding displacing effects related to national and local policies many minority businesses are responsive to neighbourhood changes and succeed to extend their market range beyond the ethnic or impoverished clientele

in their powerful presentation of minorities in entrepreneurship the authors go beyond the traditional definitions of entrepreneurship to enhance our understanding of minority groups whether they be younger older women ethnic immigrant lgb disabled or indigenous the book provides a new perspective on the driving forces in becoming a business owner and the push and pull factors within and across groups enhanced by in depth case studies of members in each group the study is a valuable contribution to the understanding of all venture owners a rich reference source for scholars and a worthwhile book of readings for students in the fields of entrepreneurship and gender and diversity dorothy perrin moore the citadel in charleston south carolina us there are books on minorities and there are books on entrepreneurship but there are no books combining the two and amongst a wide range of minorities in society this truly is a novel and innovative work and should be essential reading for all interested this topic cary l cooper cbe lancaster university management school uk although there is an expanding body of literature on the characteristics aspirations motivations challenges and barriers of mainstream entrepreneurs relatively little is known about whether these findings can be applied to the entrepreneurial activities of minority groups this book addresses this short fall and presents an international review of the characteristics motivations and obstacles of eight minority groups younger older women ethnic immigrant lesbian gay and bisexual disabled and indigenous entrepreneurs the expert

contributors discover enormous variability between these minority groups such as in the motivators that either pushed or pulled individuals into an entrepreneurial venture as well as diverse attitudes toward success some groups wanted to achieve financial security others wanted to enhance their sense of self worth or to change existing social and economic circumstances however some striking similarities were noted initial disadvantage often created a powerful impetus to starting up a business venture and accessing finance was extremely difficult for many including comparative cross cultural data and case studies on the various minority groups reviewed both post graduate students and undergraduate students studying entrepreneurship will find this book an invaluable resource in addition it will also be of interest to policy makers governments and all those who wish to comprehend the nature of small business ownership for a wide range of minority business owners

the global economy threatens the uniqueness of places people and experiences in here and there bill conlogue tests the assumption that literature and local places matter less and less in a world that economists describe as flat politicians believe has globalized and social scientists imagine as a global village each chapter begins at home journeys elsewhere and returns to the author s native and chosen region northeastern pennsylvania through the prisms of literature and history the book explores tensions and conflicts within the region tensions and conflicts created by national and global demand for the area s resources fertile farmland forest products anthracite coal and college educated young people making connections between local and global environmental issues here and there uses the pennsylvania watersheds of urban lackawanna and rural lackawaxen to highlight the importance of understanding and protecting the places we call home

encouraging the growth of minority based small businesses and minority entrepreneurship field hearing before

the committee on small business house of representatives one hundred seventh congress first session  
albuquerque nm august 27 2001

minority business enterprises play a significant role in evolving the u s economy and contributing to its gross domestic product although entrepreneurs seek independence and the rewards of entrepreneurship corporate financing may be a necessitate to begin or continue the life of a business however finding engaging and securing capital is an ongoing problem for some that extend beyond existing discriminatory barriers such as race gender ethnic origin or geographical positioning the objective of this phenomenological inquiry is to investigate an additional obstacle encountered when seeking business financing and explore whether the educational level of an applicant is a factor the design utilized a conceptualization adapted from gary becker s economics of discrimination theory to explore whether educational level plays a role in the process the framework investigated the lived experiences of minority entrepreneurs in the st louis metropolitan area in a closed ended survey in which educational levels are evaluated similarly to other established biases this new research direction is consistent with similar research yet expands it to uncover an additional bias and determinant of corporate financing this study contributes to existing business theories and further develops the knowledge in business by analyzing financial processes relating to mbe s and minority entrepreneurs funding experiences the results indicate an involvement between the educational level of minority entrepreneurs and existing barriers and the level of education as a perceived bias these findings are significant because recognizing discriminatory behaviors and economic barriers can emancipate a minority business owner and rechannel their corporate financing experiences

this edited volume is amongst the first to discuss entrepreneurship in the context of minorities and the role they play in society including lgbt indigenous and disadvantaged communities it provides a holistic comprehensive overview of how diversity in entrepreneurship facilitates increased levels of innovation

this study is about the role of immigrants and minority businesses in a recent community development initiative administered by the us department of housing and urban development hud the federal renewal community empowerment zone and enterprise community rc ez ec programs spanned the clinton and bush administrations and promised to be a synthesis of the two poles of community development policy in that the federal government would invest in people in a particular place the regulatory goals of this program are to develop community and faith based partnerships promote economic opportunity and advance sustainable community development local governments applied for and won the first wave of 8 ez and 65 ecs in 1994 later hud designated 15 urban ezs in 1998 and in the year 2001 designated 8 ezs and 40 renewal communities meanwhile the immigration to the us had increased dramatically through workers refugee inflows and family reunification how did the rc ez ec program that was targeted to neighborhoods with high poverty and unemployment incorporate immigrants compared to native born the introduction reviews the evolution of the program in the context of community development and entrepreneurship in the united states the introduction also describes specific program components using a typology of four types of communities 1 those with high immigration and services targeted to immigrants 2 those with low immigration and no services targeted to immigrants 3 those with high immigration but without services targeted to immigrants and 4 those with low immigration but services targeted to immigrants none the less the most interesting finding from the analysis of

the reports is that about one third of low immigration communities actively recruit immigrants and immigrant entrepreneurs in their community economic development strategy the second chapter asks if there a policy treatment effect of the ezecs compared to the rest of the county on entrepreneurship controlling for the jobs housing imbalance and longitudinal immigration trends the rate of native born entrepreneurs in wage credit ezcs increased 14 to 24 from 1990 to 2000 holding other variables constant n 134 in regards to the impact of the ezec on the jobs housing imbalance there was a 6 to 17 reduction in target areas compared to the rest of the county holding other variables constant n 162 the third chapter compares changes from 1990 to 2007 in business and non profit establishments in rc ez ecs in california chosen because it is a high immigration state and tennessee a low immigration state using the national establishment time series database there was a 25 increase in jobs for businesses with five or fewer employees in the wage credit areas during the wage credit period holding pre intervention levels and trends for control and other treatment groups constant however minority businesses in california in wage credit areas experienced a 15 reduction in job growth holding other variables constant the biggest effect size was a doubling of new wage credit eligible businesses in wage credit areas on the other hand the retail sector experienced a one time 30 reduction in new firms for businesses with five or fewer employees there was a 23 increase in new businesses holding other variables constant but this was accompanied by a 3 reduction in the rate of new business formation minority businesses in tennessee also saw a 115 increase in new businesses the last section concludes with recommendations for theory research and policy in particular the obama administration has no plans to continue the rc ez ec program the new urban program is called the sustainable communities program and this is tied to parallel programs in the department of transportation and the environmental protection agency while the emphasis on sustainability



can recover a missed opportunities in the ez ec principals the shift to a regional planning approach may lead to disinvestment in low income neighborhoods that are not well connected to transit overall the while the literature is mixed on the impact of the rc ez ec program on neighborhoods my research adds to the literature that argues that the program has a net social gain however additional outreach training and credit strategies are needed to reach immigrant and minority entrepreneurs

this book examines how entrepreneurship can be used as a tool to escape poverty with relevance for both sdg 1 no poverty and sdg 8 promote sustained inclusive and sustainable economic growth full and productive employment and decent work for all it pays special attention to women and minority ethnic groups offering a fresh perspective on entrepreneurship as a means of upward social mobility and rooted in research the book explores the issue in three ways firstly it pays special attention to the nexus between the entrepreneur resources institutions opportunities necessities and the environment for drawing a comprehensive picture of how individuals could use entrepreneurship for successful upward social mobility in a changing world secondly it emphasizes the peculiar challenges that female entrepreneurs face how those challenges can be overcome and how female entrepreneurship may be a route to women s socio economic advancement thirdly it highlights the challenges faced by ethnic minority business owners and how such ethnic minority businesses could thrive amid institutional voids as well as direct and indirect forms of discrimination based on the latest research from developed and developing countries the book offers compelling insights for sustaining entrepreneurial ventures in an evolving world

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## **FAQs**

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